

# ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES  
OFFICE**  
Washington National  
Guard  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**Announcement number**  
10-126-ARNG

**Opening Date**  
15 September 2010

**Position Title, Series & Grade**  
Electronics Mechanic Supervisor,  
WS-2604-11

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30  
ON:**

29 September 2010

**PD Number:**  
D0718000

**SEE NOTE:**

**Location of Position:**

AASF #1  
Fort Lewis, WA

**Baseline physical**

☐ Is required within 30 days of employment per OSHA  
regulation and NGB\*

☒ Is not required

\*This physical will be used to determine fitness and eligibility  
for continued employment

**Salary Range:**

\$34.83 PH to \$ 40.64 PH

**Website address:**

[http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

## APPOINTMENT FACTORS

**Area of Consideration**

☐ **Area A – Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or  
commissioning in the Washington Army National  
Guard.

☐ **Area B – In-state Excepted:** All  
participating members of the Washington Army  
National Guard.

☒ **Area C – In-service Excepted:** All  
presently employed permanent excepted  
technicians, indefinite excepted technicians, and  
AGR members with excepted technician  
reemployment rights to **AASF #1**, Washington  
Army National Guard.

☐ **Area D – In-service Competitive:** All  
presently employed permanent competitive  
technicians of the Washington Army National  
Guard.

**CURRENT BARGAINING UNIT STATUS**

☐ **Bargaining Unit**

☒ **Non-Bargaining Unit**

**Appointment Factors:**

☐ Officer ☒ **Enlisted**

☐ Warrant Officer

☐ Permanent

☒ **\*Temporary Promotion (NTE 1 Year)**

**\*This is an obligated position (current occupant is on a Military Tour). Promotion NTE 365 days. Request for extension of temporary promotion must be submitted 4 weeks prior to termination date of temporary promotion.**

## Military Assignment & Grade Requirements

**CMF 15**

Applicants need not be assigned to the position or  
possess the MOS to apply or be considered for  
selection. Selected must be assigned to a  
compatible Military position and attain MOS within  
1 year of appointment action.

**Military Grade Available:**

SFC (E7)

Please note: Grade Inversion will not be  
permitted TPR 300 (302.7, change 8 para c)

## Permanent Change of Station

- ☒ PCS expenses are not authorized ☐ PCS expenses are authorized  
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

## Minimum Requirements for Consideration

**General Experience:** Experience which demonstrates that the candidate has the ability to plan and organize work, and give technical direction to technicians supervised. A high degree of knowledge of work procedures is required in all lines of work that will be involved in the job.

**Specialized Experience:** Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** Must have or be able to acquire a Washington State Driver's License and Military License.

## The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Ability to plan and organize electronic maintenance operations at a large facility to include organizational and direct support level work.

**Element II** – Ability to analyze diverse information and reach sound decisions affecting a small work force.

**Element III** – Ability to manage personnel effectively while interacting with union officials.

**Element IV** – Ability to interact with other first line supervisors.

**Element V** – Ability to monitor financial resources and develop budget estimates.

## SUMMARY OF DUTIES

The purpose of this position is to supervise workers, either directly or through one or more subordinate leaders and/or supervisors, in accomplishing the operations of a distinct organizational unit and to perform associated non-supervisory work. Plans weekly or monthly work schedules and sequence of operations. Assigns tasks to be performed. Recommends and participates in the selection of personnel to fill vacancies. Performs the non-supervisory work of the function as needed. Implements regulatory safety requirements and ensures that subordinates wear appropriate safety equipment and follow pertinent safety precautions. Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises. Performs other duties as assigned.

## Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

**Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.**

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
  - a) OF 612 "Application for Federal Employment"
  - b) Personal Resume, or
  - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. **IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.**
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

**\*\*Mail or Hand Deliver** forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**(Faxed and Scanned copies will not be accepted)**

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

**\*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.

4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.

**5. EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-7835  
DSN 323-7835